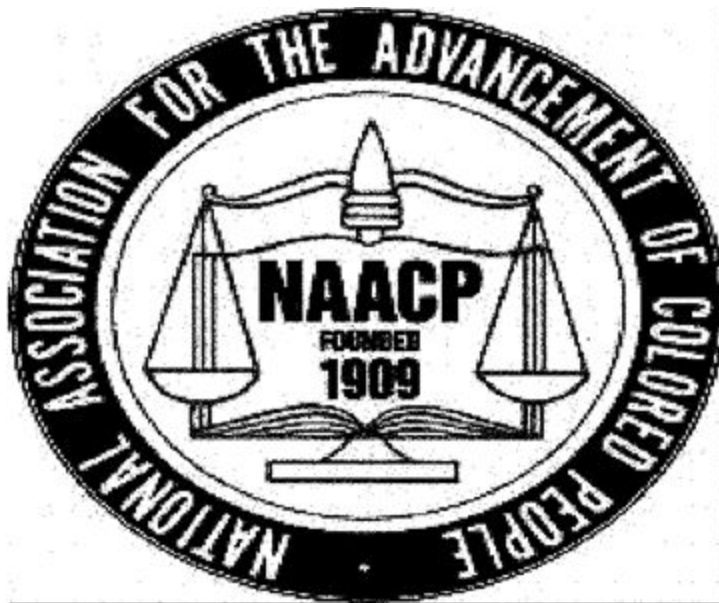


EUREKA BRANCH 1036

**National Association for the
Advancement of Colored People**



BYLAWS

November 2019

Eureka NAACP Bylaws

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**BYLAWS OF THE EUREKA BRANCH
of the
NATIONAL ASSOCIATION FOR
THE ADVANCEMENT OF COLORED PEOPLE**

Created November 2018

**ARTICLE I
Name and Jurisdiction**

SECTION 1 - NAME

The name of this organization shall be the EUREKA BRANCH OF THE NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE.

SECTION 2 - JURISDICTION

The Eureka Branch shall, shall include in its jurisdiction, the area of Northwestern California, with the California-Oregon border to it's north, Weaverville to the east, the Humboldt-Mendocino County lines on the south, and the Pacific Ocean to the west.

**ARTICLE II
OBJECTIVES**

SECTION 1 - PURPOSE

The purpose of this Branch is to support the policies of the Association as described in Article II of the Constitution and to support the National Office by, among other means, sharing fundraising dollars and providing financial support.

SECTION 2 - OBJECTIVES

To improve the political, educational, social and economic status of African-Americans and other racial and ethnic minorities; to eliminate racial prejudice; to keep the public aware of the adverse effects of racial discrimination; and to take lawful action to secure its elimination; to see legislation and policies at the local level; and to oppose legislation and policies which are adverse to the programs and policies of the Association consistent with the efforts of the national organization.

SECTION 3 - METHODS

The methods used to obtain the Association's objectives shall be direct action, litigation legislation and political action.

a) Direct Action

Any Branch of the Association seeking to initiate, endorse or participate in direct action as described above shall seek prior, timely authorization in writing from the President and CEO and General Counsel. Branches must submit requests or approval within 15 business days before the date of proposed action. The President/CEO and General Counsel, at their discretion and in accordance with the objectives of the Association, shall communicate approval, or disapproval of said proposed direct action in writing to the Branch.

Examples of direct action would be: to increase registration and voting; work for the enactment of municipal, state and federal legislation designed to improve the educational, political and economic status of minority groups; work to repeal racially discriminatory legislation; improve the administration of justice; secure equal enforcement of the legislation which affects minority groups. All political action shall be non-partisan and shall not endorse candidates for public office.

b) Litigation

The Branch shall have no authority to initiate, endorse or participate in legal action including, but not limited to, pre-suit discussions, negotiations, court litigation or post suit matters on behalf of the NAACP or its branches without the express written consent of the National President/CEO or General Counsel.

c) Legislation

The Eureka Branch shall not support any legislation or policy that is contrary to the official position of the National NAACP. Written authorization must be received from National to initiate, endorse or participate in legislation matters.

d) Political Action

All political action shall be non-partisan and shall not endorse candidates for public office.

SECTION 4 - COALITION / AFFILIATION WITH OTHER ORGANIZATIONS

a) Authority

The Branch may affiliate and cooperate with other groups, organizations or coalitions when there is an incentive and purpose which are in accord with the program and policies of the National.

b) Approval Procedure for Joining Coalitions

Prior written permission must be granted by the National President/CEO. Requests must be submitted 15 business days prior to joining the proposed coalition and the CEO shall respond within 10 business days.

ARTICLE III ORGANIZATIONAL STRUCTURE

SECTION 1 - STATUS

a) The Branch shall be a 501(c-4) entity.

SECTION 2 - CHARTER

a) The Branch will maintain no fewer than 50 adult members, pay all annual assessments and file all year end reports as required by the National's Constitution and bylaws, and the State Conference.

SECTION 3 - ASSESSMENTS

- a) National assessments shall be paid to the National Office within 90 calendar days before the Annual National Convention and must be paid in order for Branch delegates to be eligible to vote at the National Convention.
- b) Fundraising assessments shall be 25% to National and 75% to the Branch, except for ACT-SO and Back to School/Stay-In School programs. Exceptions are if the Branch increases its membership by 35% from January of a year to December 31 of that same year, the percent shall be 15%.
- c) Within 45 days after an event, the Branch shall submit a financial report on fundraising activities to the Branch and National.

SECTION 4 - REAL PROPERTY/INTELLECTUAL PROPERTY

- a) The Branch may not own real property or acquire interest in any real property.
- b) Personal use of the NAACP Trademark is prohibited. No member may use the NAACP name, letterhead or logo without written consent.

ARTICLE IV MEMBERSHIP

SECTION 1 - MEMBERSHIP PREREQUISITES

Any person who is in accordance with the principles and policies of the Association may become a member with the consent of the Executive

Committee, by accepting the terms of the Constitution of the National Association for the Advancement of Colored people and bylaws for branches, and by paying annually the required membership as prescribed by the National Board of Directors. Membership in the Branch shall include membership in the National Association.

Members of the Branch in good standing who are residents of its jurisdiction, may affiliate with the local Branch and be entitled to vote upon representing satisfactory evidence of their membership. Members shall not be assessed annual membership fees by the Branch until the expiration of the annual membership for which they have paid.

SECTION 2 - EFFECTIVE DATE OF MEMBERSHIP

The effective date of membership is the date membership payment is received by the Branch. If payment is submitted to the National Office, National shall notify the Branch and transmit the appropriate share.

SECTION 3 - MEMBERSHIP IN THE STATE CONFERENCE

a) Wherever the Branch comes within the jurisdiction of a State or Regional Conference, Branch assessments shall be paid into the State or Regional Conference.

b) The amount of such assessments shall be determined by the State or Regional Conferences.

SECTION 4 - MEMBERSHIP IN THE BRANCH

Any person who is a permanent resident or who works within the Branch's jurisdiction may become a member provided they pay the required membership fees.

SECTION 5 - DUES AND ASSESSMENTS

a) The National Office sets the amount of all dues and assessments.

b) The Eureka Branch shall comply with amounts set by the National Office and the division of dues shall follow the rules established by the National Office for regular dues, corporate memberships and life memberships.

ARTICLE V MEETINGS

SECTION 1 - GENERAL MEMBERSHIP MEETINGS

a) General membership meetings are held on the third (3rd) Sunday of each month in Eureka or as otherwise designated by the Executive Committee and conveyed to the membership.

b) In the event of a major holiday or event where any regular meeting date may be changed by the President or Executive Committee, said meeting shall be rescheduled by notifying all members of the Branch.

SECTION 2 - ANNUAL MEETING

a) The Branch shall hold an Annual Meeting between November 20th and December 20th to receive and act upon reports from the officers and to vote for members of the National Board.

b) In the even numbered years, this meeting shall coincide with the election meeting, except where the Branch chooses to elect by poll.

SECTION 3 - NOTICE OF MEETINGS

a) Written notice of the time and place of the Annual Meeting shall be sent out as specified below.

b) Notice of the regular monthly meetings shall be sent to each member in good standing in writing (electronic mail shall qualify as written) or published in a local newspaper of adequate circulation.

SECTION 4 - SPECIAL MEETINGS

a) Special meetings may be called at any time and place on a three (3) days written notice (electronic mail shall qualify as written) to all members by direction of the President, or of any three (3) members of the Executive Committee, or by any ten (10) members of the Branch.

SECTION 5 - EXECUTIVE COMMITTEE MEETINGS

a) The Executive Committee shall meet the second Tuesday of each month or any other day approved by the committee of at places they may determine. In the event of a major holiday or event, any regular meeting date may be changed by the President or Executive Committee by notifying all members of the Executive Committee and Branch.

SECTION 6 - STANDING COMMITTEE MEETINGS

a) Standing Committees shall meet regularly once a month at places they may determine. All committees shall inform the President of the time and location of meetings.

b) Special meetings may be called by the Chair or by two (2) members on two (2) days written notice (electronic mail shall qualify as written).

SECTION 7 - QUORUM FOR REGULAR, SPECIAL OR COMMITTEE MEETINGS

a) A quorum shall be 10% of all current members at any regular, special, or committee meeting. A quorum of the Executive Committee shall be one half plus one of the Executive Committee members in office at the time.

b) In the event a quorum is not present at any regular or special meeting of the Branch or committees of the Branch, those present at the time and place announced for said meeting may adjourn the meeting and reschedule to a day, hour, and place certain, and without further notice, all business which might lawfully have been transacted at the adjourned meeting.

SECTION 8 - ORDER OF BUSINESS

a) Unless altered or suspended at any meeting by a majority of the members present, the following shall be the order of business at meetings of the Branch:

1. Establish Quorum
2. Invocation (optional)
3. Approval of the Minutes
4. Report of officers and report of committees
5. Elections (as appropriate)
6. Unfinished business
7. New Business
8. Adjournment

ARTICLE VI

PARLIAMENTARY AUTHORITY

a) In the event the provisions herein do not address a specific procedural question, the Executive Committee or the President shall act to ensure proper notice and access to all members.

ARTICLE VII

FISCAL BUSINESS YEAR

a) The fiscal and business year of the Branch shall begin January 1 and end December 31.

ARTICLE VIII

OFFICERS OF THE BRANCH

SECTION 1 - OFFICERS

- a) Any member seeking election to office must be a member in good standing and have attended not less than 50% of the General Membership meetings within the last three (3) months before nominations are due.
- b) The elective officers of the Branch shall be the President, First Vice President, Second Vice President, Secretary, and Treasurer.

ARTICLE IX DUTIES OF OFFICERS

SECTION 1 - PRESIDENT

- a) The President shall preside at meetings of the Branch and act as Chair of the Executive Committee.
- b) The President shall appoint all Chairs and members of all committees not directly elected by the Branch or the Executive Committee.
- c) The President shall perform such other functions and exercise such further duties as may be voted from time to time by the Branch or the Executive Committee.
- d) The President shall be ex-officio (voting) member of all committees except the Nominating Committee.

SECTION 2 - VICE PRESIDENTS

- a) The Vice Presidents shall perform all the duties of the President during periods of absence or disability. In case of more than one Vice President, they will be designated as First and Second, and shall perform their duties according to their numerical rank.

SECTION 3 - SECRETARY

- a) The Secretary shall act as Secretary of the Branch and the Executive Committee; shall give due notice of all meetings of the Branch and the Executive Committee via email and mail correspondence; shall keep full and accurate records of the proceedings of the Branch and of the Executive Committee and shall maintain the same in files provided by the Branch.
- b) The Secretary shall keep a record of all Branch members and renewal dates. The Secretary shall ensure membership dues are transmitted to the branch treasury.
- c) The Secretary shall aid, coordinate and integrate the work of the several committees and/or divisions of the Branch, provided that whenever an Executive

Secretary is employed, such duties shall be discharged by said Executive Secretary.

SECTION 4 - TREASURER

- a) The Treasurer shall properly receive all monies of the Branch and promptly deposit the same in the name of the Branch in a separate account or accounts in a responsible bank or trust company.
- b) The Treasurer shall act as Chief Financial Officer of the Branch and Chairman of the Finance Committee.
- c) To make authorized disbursements upon requisitions signed with authorized signatures. Each requisition shall recite the amount and purpose of payment requested.
- d) The Treasurer shall remit through the Secretary to the National Office, the proportion of membership dues to which the National Office is entitled, as hereinafter provided within fifteen (15) days after receipt.
- e) The Treasurer shall submit reports to the Branch and the Executive Committee at all regular meetings, or whenever required by either body, the report shall include the financial condition of the Branch showing receipts, disbursements and outstanding accounts since the last report; to submit an annual report of the business of the Treasurer's office at the annual meeting of the Branch; to which shall be appended a statement signed by the President and Secretary that "all funds of the Branch are listed in the report."
- a) A copy of the annual report by the Treasurer, when adopted by the Branch shall be forwarded to the National Office.
- b) If the Branch requires the Treasurer to be bonded, it shall be at the expense of the Branch.

ARTICLE X COMMITTEES

SECTION 1 - EXECUTIVE COMMITTEE

- a) The Executive Committee shall consist of the President, the Vice Presidents, the Secretary, the Treasurer, and the Chair of the standing committees of the Branch; and such other members at large not to exceed twenty four (24) members except by written authorization of the National Board of Directors.
- b) The Executive Committee shall have general control of the affairs and programs of the Branch, subject to the authority of the Branch and the provisions of these bylaws.

- c) The Executive Committee shall render a report inclusive of all standing and special committees at the regular meetings of the Branch and whenever it is otherwise required.
- d) At the first meeting following the election, the Executive Committee shall approve the Chair of the various standing committees as appointed by the President.
- e) At the second meeting following the election, the Executive Committee shall approve the Branch Program and budget as submitted by the Finance Committee.
- f) The Executive Committee shall create special committees as the need arises.
- g) The Executive Committee shall fill all vacancies in Branch Offices.
- h) The Executive Committee shall decide matters of Branch policy subject to endorsement by the Branch and in accordance with the National Office Policy.
- i) The Executive Committee shall appoint, employ and enter into contracts with salaried employees of the Branch subject only to employment procedures and qualifications approved by the National Office.

SECTION 2 - EXECUTIVE COMMITTEE QUORUM

- a) The quorum at any regular or special meeting of the Executive Committee shall be one-third of all current Executive Committee members.

SECTION 3 - STANDING COMMITTEES:

- a) Standing Committees may include: Education; Finance; Legal Redress; Membership; Media Relations and Events.
- b) The members of all Committees, except the Nominating Committee shall be appointed by the President. All committees shall consist of not less than three (3) members.

SECTION 4 - STANDING COMMITTEE DUTIES

- a) Education Committee shall: (1) seek to eliminate segregation and other discriminatory practices in public education; (2) study local educational conditions affecting minority groups; (3) investigate the public school system and school zoning; (4) familiarize itself with textbook material therefrom which is racially derogatory; (5) seek to stimulate school attendance; (6) keep informed of school conditions and strive to correct abuses and substandard conditions.; (7) investigate the effects of standardized and high stakes testing practices; (8) teacher certification; (9) promote parental involvement in education; and (10) aim to be a center of popular education on the race question and on the work of the Association.

b) Finance Committee shall: consist of the President, Treasurer, and at least one other member. It shall study the financial needs of the Branch and shall be responsible for drafting an adequate annual budget for approval by the Executive Committee.

c) Legal Redress Committee shall: (1) investigate all cases of discrimination reported to it and inform the President of all cases investigated; (2) report all litigation in which the Branch is interested and (3) submit monthly reports to the Executive Committee; (4) keep the National Office and Branch informed on the progress of every case. It shall not give legal advice.

d) Membership / Events Committee shall (1) work throughout the year to maintain and increase the membership of the Association; (2) be responsible for planning and organizing the annual membership campaign; (3) be responsible on a continuous basis for soliciting new members and for securing renewals.

e) Media Relations shall (1) seek to promote the local Branch and its goals; (2) endeavor to secure publicity for the work of the Branch and the Association in the local press, radio, television and other media; (3) attempt to interest persons in charge of local news media on conditions affecting minority groups; (4) seek to counteract derogatory and erroneous statements in local news media about Blacks and other minority groups; (5) be responsible for forwarding to THE CRISIS items covering Branch activities and important local affairs. No publicity shall be released without first being approved by the President of the Branch.

SECTION 5 - REMOVAL OF COMMITTEES OR COMMITTEE MEMBERS

a) Non-functioning committees shall be discharged promptly by the Executive Committee.

b) Any officer or member of the Executive Committee, except members of any standing or special committee, who shall be absent for three (3) consecutive meetings without notice or explanation to the Secretary or President or who shall not perform the required duties for three (3) consecutive months, or who shall be absent from any six meetings with or without notice in a twelve (12) month period shall be removed by the Executive Committee by written notification to the delinquent member and replaced in accordance with these Bylaws. A member of any standing or special committee may be directly removed by the Chair of said Committee for dereliction of duty. If the Executive Committee fails to act, the President, Secretary, and one member may sign the removal letter.

ARTICLE XI
ELECTION OF OFFICERS AND EXECUTIVE COMMITTEE

SECTION 1 - MEMBERS IN GOOD STANDING

a) To be eligible to run for office or vote in a Branch election., a member in good standing is one whose name appears on the roll of the Branch as a bona fide member of the Branch by April 1 of the election year, who lives and/or works within the Branch jurisdiction, and who has attended not less than 50% of the General Membership meetings in the last six (6) months. (Article VIII, Section 1a).

b) For the purpose of being elected to the Nominating Committee or the Election Supervisory Committee, to sign a nominating petition or to vote in Branch elections, a member in good standing is one who has been a bona fide member of the Branch for at least thirty (30) days prior to the date the election is held or the nominating petition is filed. For all other purposes, a member in good standing is one who paid the requisite minimum membership fee to the Branch at least thirty (30) days prior to the date the election is held or the nominating petition is filed.

c) For all other purposes, a member in good standing is one who has paid the requisite minimum membership fee to the branch.

SECTION 2 - TERM OF OFFICE

a) All officers and elected members of the Executive Committee shall be elected by secret ballot for a two year term ending December 31. The term of each elected officer shall begin on January 1, of each odd numbered year.

b) The officers and members of the Executive Committee elected at the Organization's meeting of the Branch shall hold office until their successors are elected and qualified, unless removed for dereliction of duty.

c) In case of a vacancy in an elected office of the Executive Committee, the Branch President shall appoint a successor subject to ratification by the Executive Committee who shall serve for the unexpired portion of the term, or in the case of disability, until the disability ceases.

SECTION 3 - ELIGIBLE VOTERS

a) The number of eligible voting members of the Branch shall be established before the voting begins. Upon proof of qualification, all eligible voters shall receive and sign for one ballot each and thereupon immediately proceed to vote secretly. The right to vote is personal and shall not be exercised by proxy.

SECTION 4 - VOTE ENTITLEMENT

a) All persons who endorse the aims and purpose of the National Association for the Advancement of Colored People and who have paid the prescribed fees shall be entitled to vote at the Organization's meetings.

SECTION 5 - SECRET BALLOT

a) All officers and elected members of the Executive Committee shall be elected by secret ballot at a Branch election held in even numbered years.

SECTION 6 - NOMINATING COMMITTEE

a) In even numbered years there shall be an elected Nominating Committee at the September meeting of the Branch composed of not less than five (5) nor more than fifteen (15) members of the Branch in good standing, provided that no more than two (2) shall be officers of the Branch or members of the Executive Committee.

b) The Nominating Committee shall meet promptly to elect a Chair and interview qualified candidates for Branch Office.

c) The Nominating Committee shall submit a report in writing at the October membership meeting of the Branch. This report shall consist of the names of those persons qualified to fill existing Branch offices and to be members of the Executive Committee.

d) At said October membership meeting of the Branch, additional nominations may be made for all officers and elected members of the Executive Committee by written petition signed by three or more members at the meeting.

e) No one shall be nominated by the Nominating Committee or by petition without written consent of the prospective candidate.

SECTION 7 - ELECTION SUPERVISORY COMMITTEE

a) After all nominations have been made, the Branch at said November meeting shall elect an Election Supervisory Committee consisting of three (3) members of the Branch in good standing. In addition, each candidate for President is entitled to appoint a representative on the Election Supervisory Committee. However, in the event the total number of candidates for President is more than four (4), the Branch must elect additional members to the Election Supervisory Committee so that the total number of elected members is one (1) more than the appointed members of the committee.

SECTION 8 - DUTIES OF THE ELECTION SUPERVISORY COMMITTEE

- a) Supervise the Branch elections in even-numbered years.
- b) Supervise the establishment of appropriate machinery, provisions, and procedures for conducting the election in accordance with the Constitution and the Election Manual, whether at an election meeting or at polling booths, in order to protect the rights of each member of the Branch to cast their ballot properly and have it counted.
- c) Prepare one complete ballot containing the names of all persons nominated for office.
- d) Print the ballot in sufficient numbers for use at the election; this ballot shall be the only one used at the election.

SECTION 9 - NOTICE OF September, October meetings and November Election.

- a) The Branch shall mail one notice to each member in good standing, postmarked (date-stamped) at least ten (10) days prior to the September meeting, listing the time, place, date, and purpose of the September and October meetings, and time, place, and date of the November election.

SECTION 10 - CHAIR AT ELECTION

- a) No candidate for office shall occupy the chair at an election meeting.
- b) The names of the various candidates for office shall be clearly announced or posted in a place visible to all present at the election meeting.
- c) Tellers that count the ballots shall be appointed from the members of the Election Supervisory Committee in equal numbers by the candidates for the office of President.
- d) No officer of the Branch or candidate for office shall serve as a teller.

SECTION 11 - RUN FOR OFFICE AND VOTE

- a) In order to run for a Branch office or vote in Branch elections, Life Members and Members-at-Large must be actively affiliated with the Branch at least thirty (30) days prior to any meeting at which they are nominated for office or seek to vote.

SECTION 12 - ELECTION CONTROVERSY

- a) In the event of an election controversy, all parties thereto shall submit complaints to the National Office in writing within five (5) days from the date of the election in question.
- b) Should the National Office determine that the complaints are frivolous or completely devoid of merit, or that the election result could not have been

otherwise even if the matters alleged are assumed to be true, the National Office shall within thirty (30) days from the receipt of the charges dismiss the complaint and inform the Branch forthwith that it may proceed with the installation of officers.

c) Should such complaints, in the opinion of the National Office, warrant intervention, a new election may be ordered by the Board of Directors to be held within thirty (30) days, in which case a National Officer or person designated by the National Office shall preside. The designated presiding officer shall order that procedure of the called election meeting; and the results of the election thus supervised shall be final.

d) In the event the National Office decides to intervene in a contested election for the office of President, Secretary, or Treasurer, upon receipt of notice to that effect by mail or otherwise, no officer of the Branch shall disburse funds from the Branch treasury unless otherwise instructed by the National Office pending settlement of the controversy.

SECTION 13 - INSTALLATION OF OFFICERS

a) Officers shall be installed at the next regular meeting of the Branch following the election.

ARTICLE XII SUSPENSION, EXPULSION, OR DISCIPLINARY ACTION

SECTION 1 - CHARTER SUSPENSION

a) The Charter of Authority received by a Branch upon its admission into the Association may be suspended or revoked by the Board of Directors of the National Association. Such revocation shall not invalidate the membership of any member of the Branch in the Association.

SECTION 2 - SUSPENSION OF A BRANCH

a) If a Branch fails to inform the National Association in writing of its activities or shall fail to maintain a minimum of fifty (50) adult members the National Board of Directors shall declare any or all of the offices vacant and order a new election. The officers shall perform no official acts and shall hold all records and monies, subject to disposition of the Association.

SECTION 3 - SUSPENSION OF OFFICER / MEMBER

a) The Executive Committee upon satisfactory evidence that an officer or member of the Eureka Branch of the NAACP is guilty of conduct not in accord

with the principles, aims, and purpose of the NAACP, as set out in the Constitution and Branch bylaws, and as defined by the National Board of Directors and Convention, or is guilty of conduct inimical to the best interests of the NAACP, may order suspension, expulsion or other disciplinary action against such officer or member, after a full hearing in accord with the provision of the Bylaws of the Eureka Branch of the NAACP as set forth below.

SECTION 4 - COMPLAINT-OFFICER / MEMBER

- a) A complaint against such officer or member may be initiated by any three (3) members of the Eureka Branch of the NAACP and must be signed by such members and forwarded to the Executive Committee.
- b) Upon receipt of complaints or charges, the Branch shall forward copies of the same by registered mail to the officer or member involved at the last address on file in the Branch office.
- c) Such officer or member shall have ten (10) days from date of receipt of charges to file with the Branch his/her answer in writing to said charges.
- d) The ten (10) day period shall commence from the time a copy of the charges have reached said officer or member by ordinary post. The Branch shall then follow the rules of the National Constitution.

SECTION 5 - HEARING

- a) The Executive Committee reserves the right to hear and act upon the charges and the officer or member is entitled to a hearing before the Executive Committee, if so desired, or he/she may elect to have the matter decided by the Committee without a hearing or ex parte on the basis of the complaint and answer an affidavit whether an oral hearing is requested or an ex parte hearing takes place, such hearings shall be conducted by the Executive Committee, unless a special committee is designated by the Executive Committee.
- b) The member may present oral or documentary evidence, relevant to the charges, in his/her behalf.

SECTION 6 - NOTICE OF FINDINGS AND ACTION OF EXECUTIVE COMMITTEE

- a) Notice of the findings and action of the Executive Committee shall be sent to the officer or member by registered mail at his/her last address on file in the Branch and, at the discretion of the Executive Committee, published in the official organ of the Branch.

SECTION 7 - NOTICE OF FINDINGS AND ACTION OF BOARD

a) Following any decision by the Executive Committee to remove an officer or member from the organization, the President shall follow the procedures set forth in the Bylaws of the NAACP set forth above.

ARTICLE XIII INDEMNIFICATION

SECTION 1 - PERSONS COVERED

a) The Association shall furnish all duly elected directors, officers, or staff of the Association or its subsidiaries and duly elected or Executive Committee members, of units a legal defense and indemnification against judgements incurred as a result of specifically authorized actions on behalf of the NAACP and its programs.

SECTION 2 - LIMITATION; NOTICE

a) This Article shall have no force or effect unless the person(s) affected forwards legal process to the General Counsel or their designee within a reasonable time to all a defense to be made.

ARTICLE XIV AMENDMENT TO LOCAL BYLAWS

SECTION 1 - BYLAW AMENDMENTS

- a) The Bylaws of the Eureka Branch of the Association, may be amended by a two-third ($\frac{2}{3}$) vote of those present at any General Membership meeting after submitting the proposed amendments in the previous General Membership meeting.
- b) With the written approval of the National Board of Directors previously obtained, the Branch may adopt or amend local Bylaws not inconsistent with the constitution of the Association; provided that:
1. Notice in writing of the proposed Bylaw amendment shall be given to all members at least seven (7) days prior to the meeting at which the same is to be acted upon, and that
 2. The proposed amendment(s) shall be presented in writing at a regular membership meeting following such notice, and approved at the next regular meeting of the Branch.

**ARTICLE XV
RATIFICATION OF BYLAWS**

- a) Adopted by reference in accordance with the National Office.

**ARTICLE XVI
INDEBTEDNESS**

SECTION 1 - INDEBTEDNESS OR OBLIGATIONS

A) No indebtedness or obligations shall be incurred by the Branch or any of its officers or agents in the name of the National Association for the Advancement of Colored People, and the National Office shall not be responsible for any indebtedness or obligations incurred by the Branch or any of its officers or agents.

APPROVED BY THE EUREKA BRANCH OF THE NATIONAL ASSOCIATION
FOR THE ADVANCEMENT OF COLORED PEOPLE:

DATE: _____

EXECUTED BY: _____

